

# STANDARD BENEFITS PACKAGE

UNITED STATES OF  
AMERICA

2024

\*\*State Laws may vary\*\*

## PAID VACATION LEAVE

0-5 years experience: 2 weeks of NC

5+ years experience: 2-3 weeks of NC

## PAID SICK/PERSONAL LEAVE

0-2 years experience: 3 Days of NC

3+ years experience: 5 Days of NC

## PAID HOLIDAYS

Refer To Holidays Handout

## UNPAID (P)MATERNITY LEAVE

12 weeks

Paid time may also be given

## PAID BEREAVEMENT LEAVE

Immediate Family Member: 5 days

Non-Immediate Family Member: 3 days

## END OF CONTRACT RAISES

Cost Of Living: 5-10%

## MILEAGE REIMBURSEMENT

67 cents per mile

\*\*Additional Paid and/or Unpaid Benefits may be added. Refer to Optional Benefits Package Handout\*\*



KEY:

NC = NANNY CHOICE

FC = FAMILY CHOICE

\*\* Experience refers to Professional Nanny experience over the age of 18. General Childcare experience is assumed. \*\*

