

OPTIONAL BENEFITS

UNITED STATES OF
AMERICA

2024

State Laws may vary

CONTINUING EDUCATION STIPEND

\$100-200 per 6 months

Used for fees/materials for courses, classes,
and/or certifications within the childcare field

HEALTH INSURANCE STIPEND

\$200-400 per month or 50% of premium

TRANSPORTATION STIPEND

Used to offset the cost of parking fees and the
cost of public transportation and/or gas to get
to and from work

CELLPHONE STIPEND

25-50% of Nannys single phone line cost

Family may opt to provide a cell phone to be used while working

JURY DUTY LEAVE

GYM/HEALTH CLUB MEMBERSHIP

BONUSES AND RAISES

Holiday Bonus: 1-2 weeks pay

End of Contract Bonus: Varies - used to ensure completed contract

Job Performance Bonus: Varies - used to show extra appreciation

End of Contract Job Performance Raise: 1-5%

